

## 1. Introduction

Questions. If you have any questions or concerns about our privacy policy, contact us on +33 1 58 18 62 00 or [contact@womens-forum.com](mailto:contact@womens-forum.com).

If you have any complaints about our policy or practices please let us know on +33 1 58 18 62 00 or [contact@womens-forum.com](mailto:contact@womens-forum.com).

## 2. Information We Receive

### Information you provide to us

**Information About Yourself.** When you sign up for The Women's Forum Web Community you provide us with your name, email, gender, and birth date. During the registration process we give you the opportunity to connect with your friends, schools, and employers. You will also be able to add a picture of yourself. In some cases we may ask for additional information for security reasons or to provide specific services to you. Once you register you can provide other information about yourself by connecting with, for example, your current city, hometown, family, relationships, networks, activities, interests, and places.

**Content.** One of the primary reasons people use The Women's Forum Web Community is to share content with others. Examples include when you update your status, upload or take a photo, upload or record a video, share a link, make a comment, or send someone a message.

### Information we collect when you interact with The Women's Forum Web Community

**Site activity information.** We keep track of some of the actions you take on The Women's Forum Web Community, such as adding connections (including joining a group), attending an event. In some cases you are also taking an action when you provide information or content to us. For example, if you share a video, we might log the fact that you shared it.

**Access Device and Browser Information.** When you access The Women's Forum Web Community from a computer, mobile phone, or other device, we may collect information from that device about your browser type, location, and IP address, as well as the pages you visit.

**Cookie Information.** We use "cookies" (small pieces of data we store for an extended period of time on your computer, mobile phone, or other device) to make The Women's Forum Web Community easier to use and to protect both you and The Women's Forum Web Community. For example, we use them to store your login ID (but never your password) to make it easier for you to login whenever you come back to The Women's Forum Web Community. We also use them to confirm that you are logged into The Women's Forum Web Community. You can remove or block cookies using the settings in your browser, but in some cases that may impact your ability to use The Women's Forum Web Community.

## 3. Sharing information on The Women's Forum Web Community.

This section explains how your privacy settings work, and how your information is shared on The Women's Forum Web Community. You should always consider your privacy settings before sharing information on The Women's Forum Web Community.

Some of the content you share and the actions you take will show up on the Wall.

Even after you remove information from your profile or delete your account, copies of that information may remain viewable elsewhere to the extent it has been shared with others, it was otherwise distributed pursuant to your privacy settings, or it was copied or stored by other users.

You understand that information might be reshared or copied by other users.

Certain types of communications that you send to other users cannot be removed, such as messages. If you use an external source to publish information to The Women's Forum Web Community (such as a mobile application or a Connect site), you should check the privacy setting for that post, as it is set by that external source.

#### **4. Information You Share With Third Parties.**

Links. When you click on links on The Women's Forum Web Community you may leave our site. We are not responsible for the privacy practices of other sites, and we encourage you to read their privacy statements.

#### **5. How We Use Your Information**

We use the information we collect to try to provide a safe, efficient, and customized experience. Here are some of the details on how we do that:

To manage the service. We use the information we collect to provide our services and features to you, to measure and improve those services and features, and to provide you with customer support. We also use a variety of technological systems to detect and address anomalous activity and screen content to prevent abuse such as spam. These efforts may on occasion result in a temporary or permanent suspension or termination of some functions for some users.

To contact you. We may contact you with service-related announcements from time to time. You may opt out of all communications. We may include content you see on The Women's Forum Web Community in the emails we send to you.

#### **6. How We Share Information**

The Women's Forum Web Community is about sharing information with others while providing you with privacy settings. We share your information with third parties when we believe the sharing is permitted by you, reasonably necessary to offer our services, or when legally required to do so. For example:

To provide you with services. We may provide information to service providers that help us bring you the services we offer. For example, we may use third parties to help host our website, send out email updates about The Women's Forum Web Community, remove repetitive information from our user lists, or provide search results or links. These service providers may have access to your personal information for use for a limited time, but when this occurs we implement reasonable contractual and technical protections to limit their use of that information to helping us provide the service.

To offer joint services. We may provide services jointly with other companies. If you use these services, we may share your information to facilitate that service. However, we will identify the partner and present the joint service provider's privacy policy to you before you use that service.

To respond to legal requests and prevent harm. We may disclose information pursuant to subpoenas, court orders, or other requests (including criminal and civil matters) if we have a good faith belief that the response is required by law. This may include sharing information with other companies, lawyers, courts or other government entities.

Transfer in the Event of Sale or Change of Control. If the ownership of all or substantially all of our business changes, we may transfer your information to the new owner so that the service can continue to operate. In such a case, your information would remain subject to the promises made in any pre-existing Privacy Policy.

#### **7. How You Can Change or Remove Information**

Editing your profile. You may change or remove your profile information at any time by going to your profile page and clicking "Update". Information will be updated immediately.

Deactivating or deleting your account. If you want to stop using your account you may deactivate it or delete it. When you deactivate an account, no user will be able to see it, but it will not be deleted. We save your profile information (connections, photos, etc.) in case you later decide to reactivate your account. Many users deactivate their accounts for temporary reasons and in doing so are asking us to maintain their information until they return to The Women's Forum Web Community. You will still have the ability to reactivate your account and restore your profile in its entirety. When you delete an

account, it is permanently deleted from The Women's Forum Web Community. You should only delete your account if you are certain you never want to reactivate it. You may deactivate your account on your account settings page or delete your account on this help page.

Limitations on removal. Even after you remove information from your profile or delete your account, copies of that information may remain viewable elsewhere to the extent it has been shared with others, it was otherwise distributed pursuant to your privacy settings, or it was copied or stored by other users. However, your name will no longer be associated with that information on The Women's Forum Web Community. (For example, if you post something to another user's profile and then you delete your account, that post may remain, but be attributed to an "Anonymous The Women's Forum Web Community User.") Additionally, we may retain certain information to prevent identity theft and other misconduct even if deletion has been requested.

Backup copies. Removed and deleted information may persist in backup copies for up to 90 days, but will not be available to others.

## **8. How We Protect Information**

We do our best to keep your information secure, but we need your help.

Steps we take to keep your information secure. We keep your account information on a secured server behind a firewall. We use automated and social measures to enhance security, such as analyzing account behavior for fraudulent or otherwise anomalous behavior, may limit use of site features in response to possible signs of abuse, may remove inappropriate content or links to illegal content, and may suspend or disable accounts.

Risks inherent in sharing information. We cannot control the actions of other users with whom you share your information. We cannot guarantee that only authorized persons will view your information. We cannot ensure that information you share on The Women's Forum Web Community will not become publicly available. We are not responsible for third party circumvention of any privacy settings or security measures on The Women's Forum Web Community. You can reduce these risks by using common sense security practices such as using up to date antivirus software.

Report Violations. You should report any security violations to us on [contact@womens-forum.com](mailto:contact@womens-forum.com).

## **9. Other Terms**

Changes. We may change this Privacy Policy. Unless stated otherwise, our current privacy policy applies to all information that we have about you and your account. If we make changes to this Privacy Policy we will notify you by publication here and on the The Women's Forum Web Community Wall.

Consent to Collection and Processing in France. By using The Women's Forum Web Community, you consent to having your personal data transferred to and processed in France.